

Morgan Lovell

Transforming your workplace

Changing how you think about work



Morgan Lovell

Embrace the opportunity

Creating a new workplace can feel like a challenge. At Morgan Lovell, we take care of your whole project from start to finish. And what might have seemed a challenge becomes an exciting opportunity.



“It was so much more than what I had anticipated. It definitely has the ‘WOW’ factor. This was an amazing job and planning the complete design upfront saved us dividends. I saw everyone’s reaction to the new space and it was amazing.”

Director of Resources – Livability



“It was a very personal experience. The workplace consultancy took all our ideas into consideration – staff now love the office. It was a total transformation.”

Facilities Manager – **Manhattan Associates**

Because it's more than just a new office

We believe that designing a new office is more than just a chance to transform your workplace. It's a chance to inspire true change in your staff and transform your whole business, too.

Our approach is a simple three-step process. Together with our 40 years of experience, it's the reason why every office we create meets each client's needs, objectives and budget.

We define your requirements. Because we take time to understand your business, your people and how they work, you get a bespoke strategy that focuses on what you need.

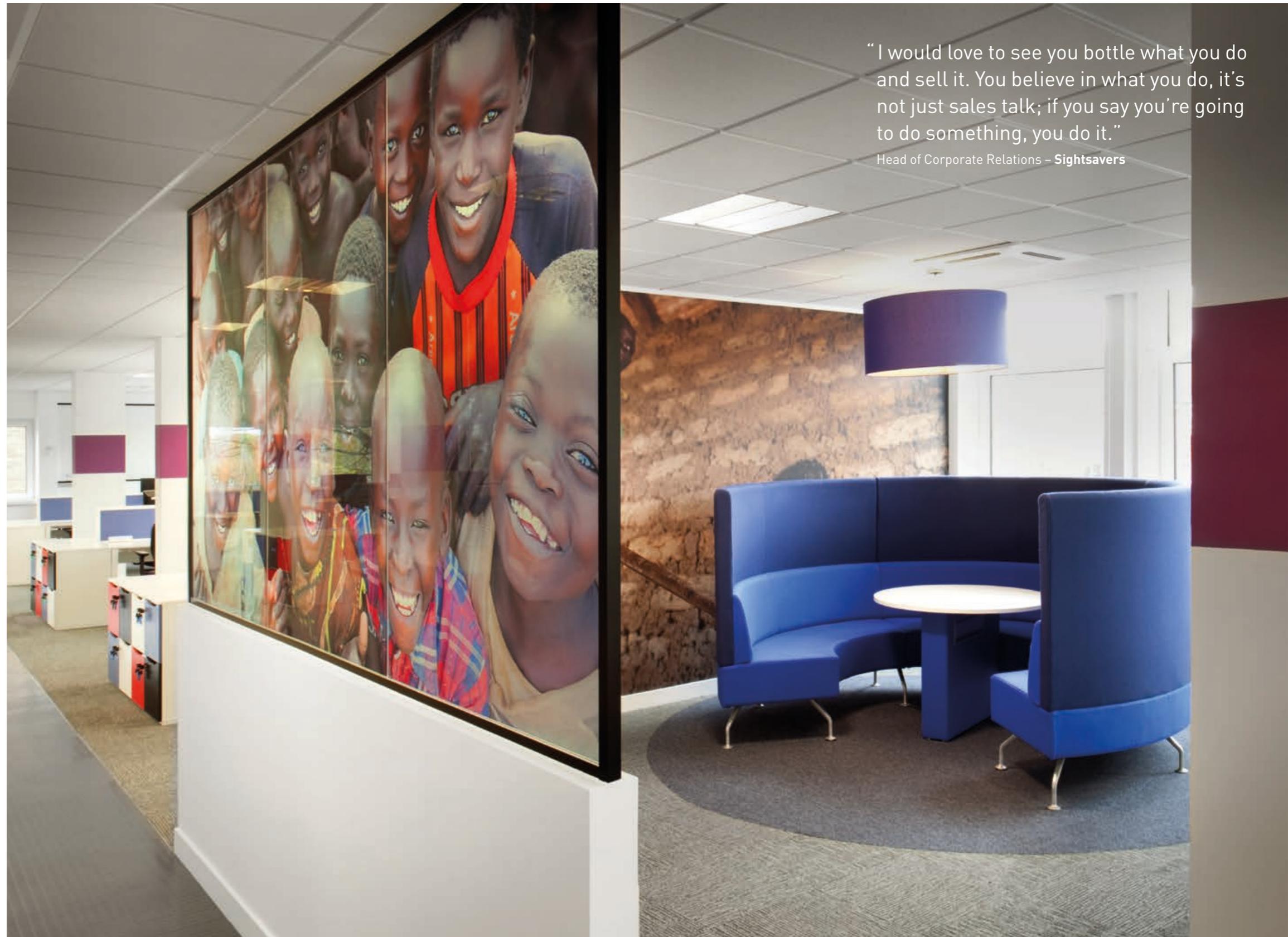
We design your workplace. Because we translate your needs into inspirational ideas, you get an energising, enjoyable workplace that makes people happier and more productive.

We deliver your project – on time and on budget. Because this is backed up by our Perfect Delivery™ pledge, you get a successful project and a welcome peace of mind.

7 reasons to choose Morgan Lovell

- 1 Service that is second to none.** Our multi-award-winning company has been delighting clients for 40 years, and 60% of our work comes from repeat business or recommendations.
- 2 Cast-iron reliability.** Our Perfect Delivery™ pledge holds us to delivering on time and on budget, with exceptional quality in every detail.
- 3 Speed.** Our 'parallel working' approach lets us work on several phases at once, cutting the time by up to 40% and the cost by up to 15%¹.
- 4 A can-do attitude.** Our goal is to give you the workplace you want and need, so we pull out all the stops to make it happen.
- 5 In-house dedication, not outsourced indifference.** Our talented experts all work directly for us – so they're personally invested in your project and you're sure of their credentials.
- 6 Continuity.** The same hand-picked team stays with you throughout, so they have a firm grasp of the big picture. And you have a single point of contact, saving you hours of time and hassle.
- 7 An investment in your future.** We see this as a chance to boost your bottom line. Our clients notice real benefits, from more innovative thinking to saving money with improved staff wellbeing.

¹Source The Chartered Institute of Building



“I would love to see you bottle what you do and sell it. You believe in what you do, it's not just sales talk; if you say you're going to do something, you do it.”

Head of Corporate Relations – Sightsavers

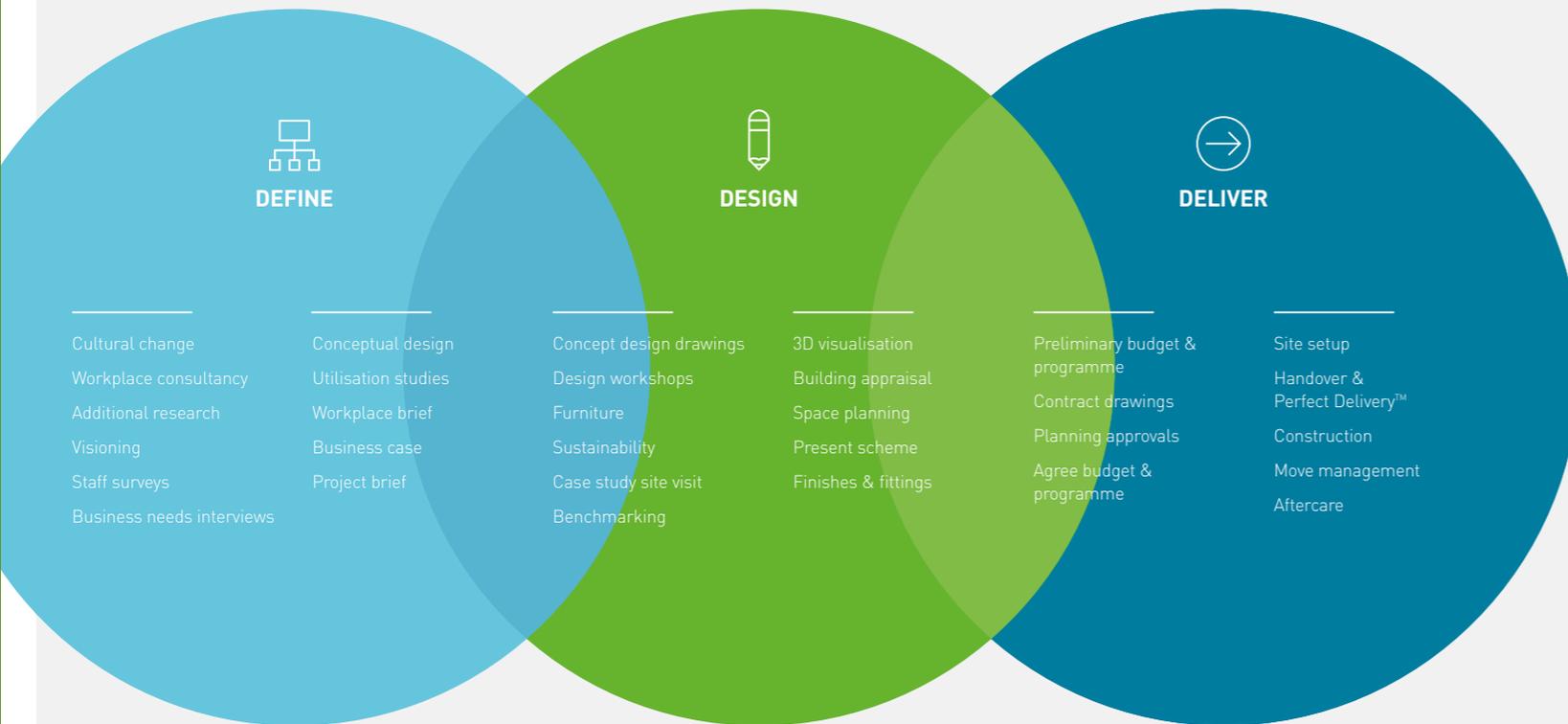
We Define, Design and Deliver

Whether you're moving or refurbishing, you'll get an office that works perfectly for you, attracts the best talent and helps your business fulfil its potential.

Our expert teams work with you to **define** the exact workplace you need – crucially, one that will work for your organisation both now and in the future.

Because every company is unique, we make sure we **design** an office that matches your specific needs, helping to maximise your productivity.

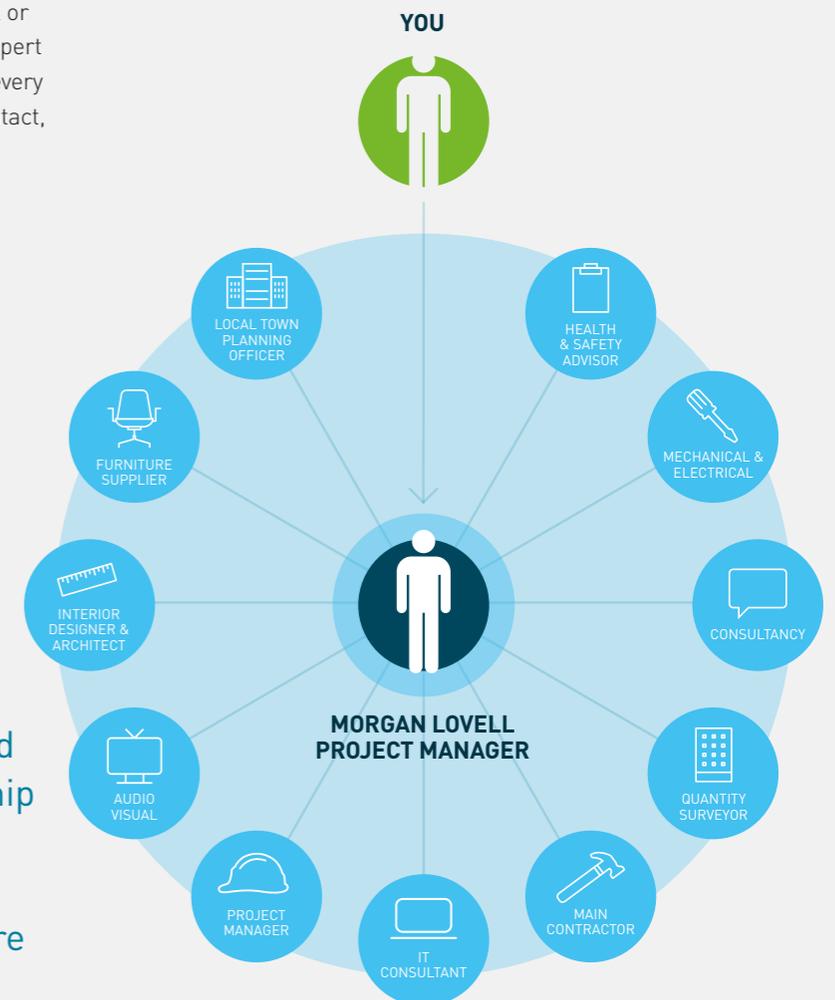
Our passion for what we do means we **deliver** inspiring workplaces for our clients, on time and on budget.



Simplicity with a single point of contact

We take care of everything from day one, so your project runs seamlessly from first thoughts to final touches.

You won't have to chase suppliers, schedule work or worry about deadlines, costs or legalities. Your expert Morgan Lovell project manager will take care of every detail. And because you have a single point of contact, it's all refreshingly straightforward.



“We would definitely recommend Morgan Lovell. It is a relationship of trust now. They understand our requirements and offer us alternatives when we are unsure of how best to proceed.”

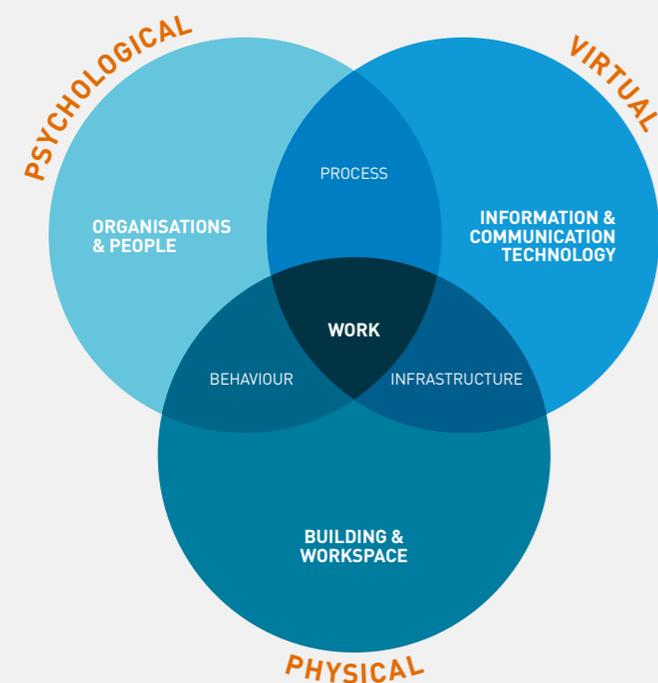
General Manager Property and Facilities – LV= (Liverpool Victoria)

Workplace consultancy

Much more than a change to your physical environment, workplace transformation is an opportunity.

Workplace consultancy is how we build an understanding of the needs and goals of your business and translate them into your physical workspace. We're experts in the changing world of work and we believe in putting your people's priorities at the heart of the design process.

Gathering in-depth data is at the core of our approach. We use data to validate design solutions that focus on your specific needs and support change from day one.



PSYCHOLOGICAL
This is your culture, such as dress code, policies and how people behave in the workplace.

VIRTUAL
This is your tech, such as laptops, phones, collaboration technology and mobile technology.

PHYSICAL
This is your real estate, your furniture and maintenance – the stuff you can touch.

“The workplace consultancy team really got in to the heads of Prudential. It was a really good cultural fit and we place enormous value on this. We love it and think it will stand the test of time.”

Project Manager – Prudential

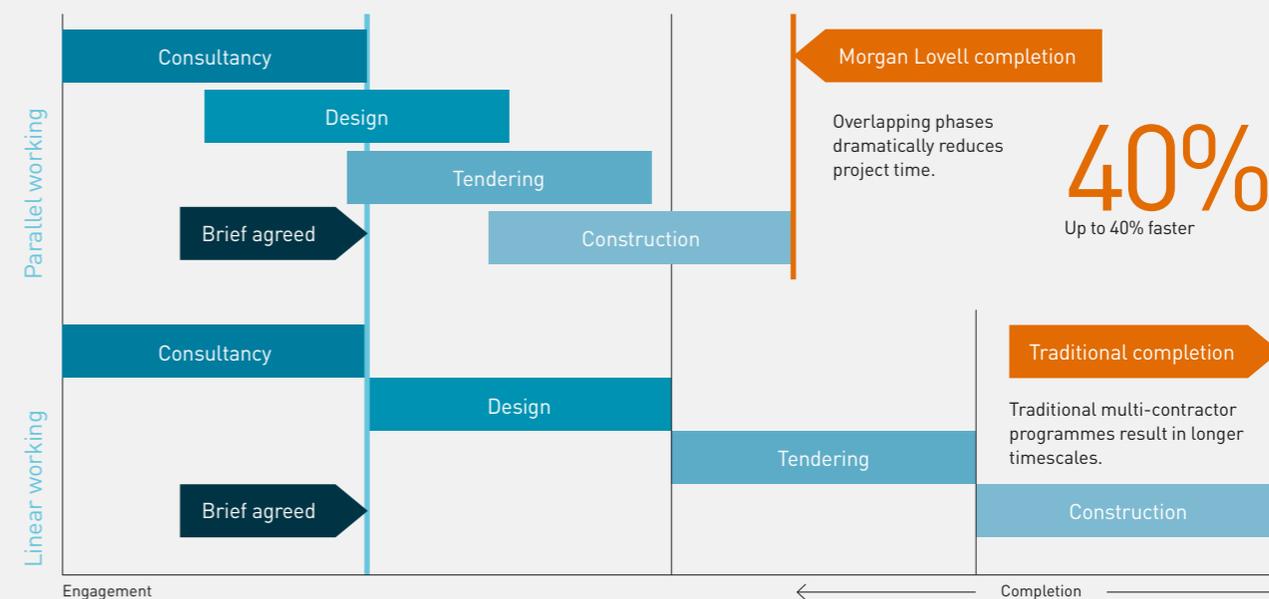
Parallel working

Because we handle your project from start to finish, we can run several phases in parallel – such as design, tendering and construction.

Parallel working keeps disruption to a minimum, reduces staff stress and ensures you're up and running as quickly as possible.

It streamlines the process and pays dividends for you and your business.

The Chartered Institute of Building has proved that parallel working system is 40% faster and 15% cheaper than the traditional multi-contractor approach.



Case study: Nuffield Health



Nuffield Health wanted its new headquarters to reflect its health and wellbeing business. Based on intensive employee research, we designed the workplace to be informal while remaining professional. A concierge service

replaces a conventional reception, while a staff restaurant and office gym encourage health and fitness (and a welcome increase in visits from staff normally based elsewhere).

Industry
Healthcare
Size
40,000 sq ft

Location
Epsom, Surrey

“Our new office perfectly reflects the core values of our organisation. It is people-centric and has a balanced emphasis on health and wellbeing. We love it!”

Group Organisation Development/HR Director – **Nuffield Health**

Case study: Maxis 1



When we designed a new workplace for our two brands Morgan Lovell and Overbury to share, we practised what we preach. We carried out space utilisation studies, interviewed key senior staff and surveyed everyone to make sure the design was a blueprint fit for the future of both our businesses.

The design celebrates the synergies and uniqueness of each brand with three distinct zones. We created two free-flowing office spaces, brought together by a central urban zone with a place to eat and spaces that encourage people to spend time together, formally and informally.

Industry
Construction
Size
11,000 sq ft

Location
Bracknell,
Berkshire

“It’s great to have an office designed specifically for our needs, it not only feels great, but makes us more productive as well.”

Managing Director – **Overbury**

Case study: SUEZ



SUEZ was faced with the decision to renew its lease or look for new premises. They decided to stay and renovate their head office to create a modern, flexible workspace. Flexibility was an important part of the brief. Our design revealed new spaces that had been underutilised. Moving walls create a variety of meeting room sizes and also open up on to the café for events, while standalone 'hot'

offices are free for anyone to use for quiet working. The design opens up the office and encourages people to move around to find a space that suits the task at hand. The curved wall in the reception is from a restored shipping container and throughout the space we have used materials and graphics from recycling and nature as a visual reminder of the business's core activities.

Industry
Recycling and resource management services

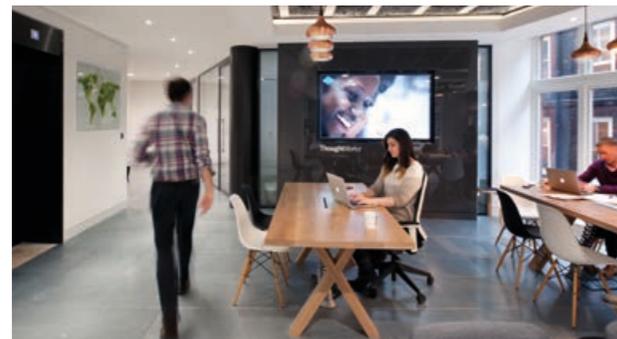
Size
25,000 sq ft

Location
Maidenhead, Berkshire

“Remodelling our office was the right decision for us. Morgan Lovell has created a workplace that brings everyone together, while also maximising our space and celebrating our core values. It’s given us a long-term UK home and we’re delighted with the results.”

Chief Executive Officer – SUEZ

Case study: ThoughtWorks



“We have 30 offices in the world and this one is the best. A lot of people are excited about a new start. In the lunch café you really get a sense of people coming together collectively, sharing and getting to know each other.”

Managing Director – ThoughtWorks UK

This project for IT consultancy ThoughtWorks won the 2015 Mixology award for Small/Medium Commercial Interiors Project of the Year. We made sure the company's new London office space reflected the ambitious

missions and disruptive thinking that it prides itself on. We delivered the inviting, agile and multifunctional space it required to accommodate the rolling nature of the staff as teams are rotated.

Industry
Technology
Size
8,000 sq ft

Location
Soho, London

Case study: Livability



With a new organisational strategy, the disability charity Livability wanted to relocate its national office to somewhere that represented its working practices, goals and values – including its emphasis

on accessibility. We worked closely with Livability right from the discovery phase to completion and occupation, creating detailed designs that ensured a fully inclusive and collaborative workplace.

Industry
Charity
Size
10,655 sq ft

Location
Greenwich,
London

“Working with Morgan Lovell has been an amazing experience. You couldn’t have asked for more from a project team.”

Director of Resources – Livability

Case study: ConvaTec



Global medical products and technologies company ConvaTec relocated to a new regional office at One Reading Central to support their growing business. We designed the

interior and layout of the new space including the finishes and furniture to create a bespoke and vibrant office and meeting rooms for resident staff and visiting executives.

Industry
Medical equipment

Size
12,000 sq ft

Location
Reading, Berkshire

“I feel very satisfied and really enjoyed working with Morgan Lovell on this project. It was the right decision to go with your company.”

Director, EHS & Facilities – ConvaTec

Case study: Columbia Threadneedle Investments



“It has been a pleasure to work with the Morgan Lovell team. They met and exceeded my expectations. The team made my life very easy and that can’t be a bad thing!”

Client Project Manager – Columbia Threadneedle Investments

We gave asset management group Columbia Threadneedle a complete strip out of the existing building and a full, high quality refurbishment over five floors, from new electrical services and lifts to staircases. We also refurbished the building facades,

replaced all the windows, and designed and built a contemporary new reception, waiting area and main entrance canopy. As a bonus, the building’s EPC rating was boosted from G to B.

Industry
Asset Management

Location
Camden, London

Size
27,800 sq ft

Case study: Manhattan Associates



“It was a very personal experience. The workplace consultancy took all our ideas into consideration – staff now love the office. It was a total transformation.”

Facilities Manager – **Manhattan Associates**

Manhattan Associates wanted their new office to reflect their business and their employees' personality. We alluded to the company's association with warehousing and delivery by incorporating pallets and

container cladding into the décor. With great visual connectivity between all departments, the space has informal and formal meeting spaces strategically placed throughout for agile working.

Industry
Technology
Size
12,000 sq ft

Location
Bracknell,
Berkshire

Case study: Prudential



The challenge here was to help Prudential reduce their real estate footprint and make their new workspace more efficient and effective. To do this, we began with a full workplace analysis which created a good

case for change. The end result was a space which made employees more productive while breaking down the silos – and a happier team who are proud of where they work.

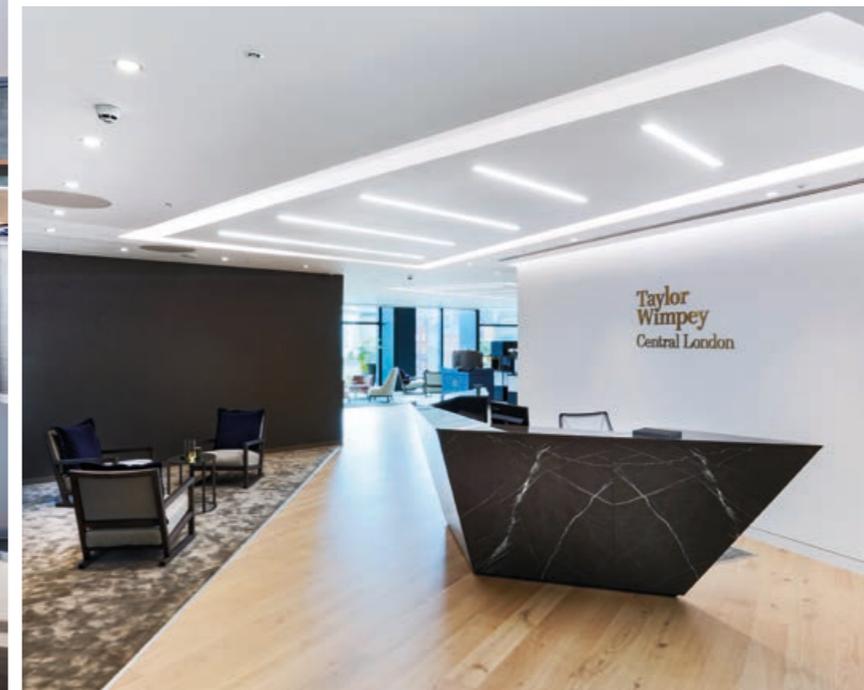
Industry
Property investment
Size
80,000 sq ft

Location
Reading,
Berkshire

“We wanted to provide a vibrant, fresh, modern environment. But our main focus was to deliver this project on time and on budget, which we did.”

Project Manager – Prudential

Case study: Taylor Wimpey



In just 12 weeks Morgan Lovell delivered a high-end refurbishment of luxury residential developer Taylor Wimpey in Central London. By reflecting its residential properties and showcasing its fine eye for quality, the new workplace positions them as a leading luxury London developer.

Industry
Real estate
Size
12,000 sq ft

Location
Soho, London

“Right from our first meeting, we felt confident in our decision to work with Morgan Lovell and in the team’s ability to deliver this project, which has meant so much to us as a business. We now have a space that fully demonstrates the work we do and will support us in creating the best possible homes for our clients.”

Sales and Marketing Director – Taylor Wimpey Central London

Case study: NYK Group Europe



NYK relocated from City Point to Canary Wharf, bringing staff from three floors to one open plan space. We designed a new modern workplace that reflects their culture and supports the way they need to work. Enormous value was placed on open space and wellbeing in the design. Natural light is maximised with open plan seating near

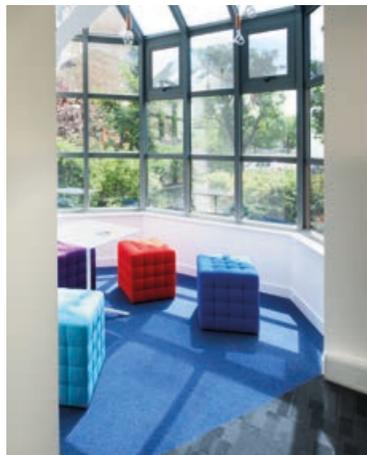
windows and with glazing to all meeting rooms and individual offices to ensure that no natural light is blocked. Bespoke light panels, designed to maintain light levels, increase light during winter months. As NYK is a Japanese company, we reflected their flexible working culture in re-configurable office furniture.

Industry
Shipping

Size
32,327 sq ft

Location
Canada Square,
London

Case study: ECL Global



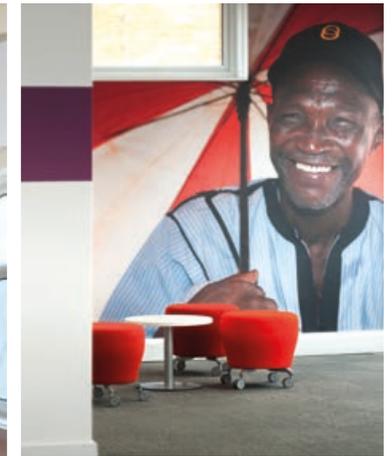
ECL Global's relocation was a great opportunity to breathe new life into an old building and create a workplace that reflected their vision. We stripped it out completely and refurbished it to a high spec, creating a contemporary open plan

workspace for their recruitment teams with a suite of rooms to meet potential candidates. ECL wanted a homely feel and our design includes many domestic-style finishes and open spaces to create an inspiring, non-corporate environment.

Industry
Recruitment
Size
5,500 sq ft

Location
Twickenham,
Middlesex

Case study: Sightsavers



Sightsavers wanted their new office to do two things: increase collaboration and work for every member of staff, including those who are partially sighted. We worked with them to design spaces that would bring people

together, an open-plan ethos punctuated by areas for impromptu gatherings and the nurturing of ideas. Bright colours and a specially marked walkway make it easy for everyone to find their way around.

Industry
Charity

Size
12,000 sq ft

Location
Haywards Heath,
West Sussex

“I get to sit with my team and that encourages communication and teamwork.”

Head of Corporate Relations – Sightsavers

Who we are

For nearly 40 years, Morgan Lovell has been helping many of the world's largest companies to Define, Design and Deliver office fit out and refurbishment projects, giving them workplaces that empower their staff and grow their business.

We are part of Morgan Sindall Group plc – a leading UK construction and regeneration group, operating through five divisions of Construction and Infrastructure, Fit Out, Affordable Housing, Urban Regeneration and Investments.

For you, this has three major advantages: our solid foundations and substantial buying power, our access to the best resources at the best price, and the knowledge that ours is a name you can trust.



MORGAN SINDALL GROUP

CONSTRUCTION & INFRASTRUCTURE

URBAN REGENERATION

FIT OUT

INVESTMENTS

AFFORDABLE HOUSING

MORGAN SINDALL
CONSTRUCTION INFRASTRUCTURE

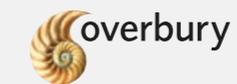


Morgan Lovell

MORGAN SINDALL
INVESTMENTS

LOVELL

MORGAN SINDALL
PROFESSIONAL SERVICES

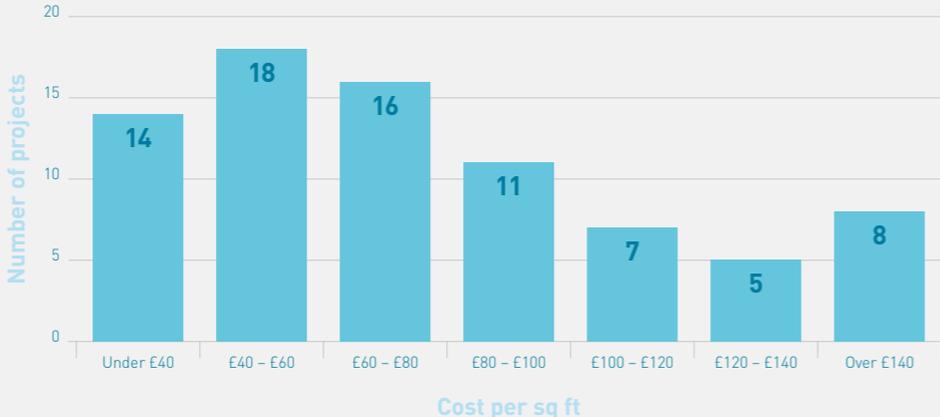


MORGAN SINDALL
PROPERTY SERVICES

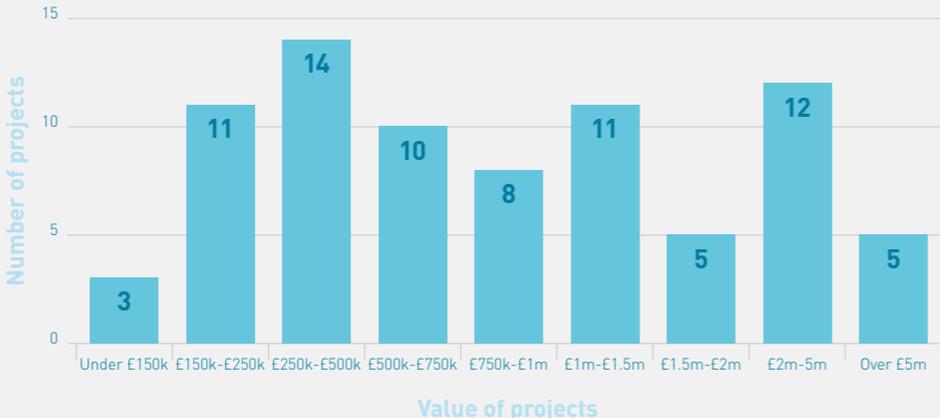
Projects large and small

However large or small your project, we'll deliver an outstanding result. We're experienced in handling projects of all sizes and budgets. And we bring the same energy and effort to every assignment, while giving you the best possible value for money.

Morgan Lovell project values per square foot



Morgan Lovell project values



Data range represents August 2015 - August 2016
 Charts exclude small works, aftercare and furniture-only projects.



Recent Morgan Lovell clients



morganlovell.com

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